



Document U-6
August 19, 2026

UNION PROPOSALS
FOR CREATION OF THE COLLECTIVE AGREEMENT

Between the
Ontario Public Service Employees Union (OPSEU)
For the College Academic Part-Time and Sessional Staff
(the “Union”)

And
The College Employer Council
The “Employer”

The following Union proposals are tabled without prejudice. Further the Union reserves the right to ADD, DELETE, AMEND or otherwise alter these proposals during the course of bargaining.

Article 6

UNION DEDUCTION

- 6.01** There shall be an automatic deduction of an amount equivalent to the regular membership dues from the pay of all employees.
- 6.02** Regular membership dues shall be in the amount established in accordance with the Union's Constitution and By-laws and may include an amount for the Union Local, which has also been established in accordance with such Constitution and By-laws. The Union shall advise the College in writing of the amount to be deducted, and where applicable, the Union Local shall advise the College in writing of any amount for the Union Local portion.
- 6.03** All amounts so deducted shall be remitted to the Union Head Office and the Local Treasurer in the appropriate amounts in accordance with and subject to the conditions set out in Section 13 of the *Colleges Collective Bargaining Act, 2008*, as amended. The remittance shall be accompanied by a list of the names, employee numbers, employment statuses, and primary location of employees from whom the deductions have been made. Such lists shall be forwarded in electronic format to the Union and the Union Local no later than the fifteenth (15th) day of the month following the month in which such deductions have been made. Union and Union Local portions shall be listed on separate worksheets.